

## *INTERNATIONAL STAFF – Can I work for you?*

### **1. Can I work for you if I'm a non-U.S. citizen residing outside of the United States?**

Yes, you must be at least 18 years of age and you must be a student or employee. Upon acceptance of the employment offer *and* your international information, you'll be sent the DS2019 form.

### **2. What is the DS2019 form and what should I do with it?**

The DS2019 form is a Certificate of Eligibility for Exchange Visitor (J-1) Status. After you receive the DS2019 form, you will need to make an appointment at a U.S. Embassy or Consulate in your country of residence to apply for the Exchange Visitor (J-1 Camp Counselor or Specialist) Visa. Please note: Canadian citizens are not required to visit the Embassy.

### **3. Will Concordia Language Villages pay for the costs I incur for seeking my J-1 visa?**

No, all costs are the responsibility of the applicant.

### **4. I have experience as a sous chef. Is it possible for me to work in Culinary Arts?**

No, our Exchange Visitor Program does not authorize us to hire culinary arts staff, healthcare or support staff from outside the United States.

### **5. If I'm a non-US citizen in the US, will Concordia Language Villages obtain work authorization for me?**

No, obtaining work authorization is the responsibility of the applicant, if the applicant is eligible.

### **6. Can I work for you if I'm on an H-1 visa?**

No, we are not able to hire you. The "H" visa holder is strictly petitioned to work for the organization who petitioned the holder.

### **7. I am a non-US citizen attending a university in the US. I already have an F-1 Student visa. Am I eligible to work for Concordia Language Villages?**

You must contact the Designated School Official at your university for information on how to obtain work authorization.

### **8. I am a non-US citizen attending Concordia College with an F-1 Student Visa. Am I eligible to work for Concordia Language Villages?**

You must visit Concordia's Designated School Official.

**9. Since I am presently in the US on a Visitor Visa (B-2), am I eligible to work at Concordia Language Villages?**

No, we are not able to hire you. However, you may apply for a *Change of Status* with the US Citizenship and Immigration Services to our J-1 visa. The approval process can take at least 90 days.

**10. Will Concordia Language Villages pay for the Change of Status?**

No, the cost of changing status is the responsibility of the applicant.

**11. I am a non-US citizen on a J-1 visa with another program sponsor. Am I eligible to be employed with Concordia Language Villages?**

*Before* you apply for a job at Concordia Language Villages, you must *first* visit with your current program sponsor to find out if you are eligible to be employed. The program sponsor will guide you on how to obtain work authorization. Important note: It is the responsibility of the applicant to obtain work authorization.

If you have further questions about your eligibility to work for CLV, please contact [vilstaff@cord.edu](mailto:vilstaff@cord.edu) or **1-800-222-4750**