1. **Can I work for you if I’m a non-U.S. citizen residing outside of the United States?**

   Yes, you must be at least 18 years of age. Upon being contracted for employment, you’ll be sent a DS2019 form.

2. **What is the DS2019 form and what should I do with it?**

   The DS2019 form is a Certificate of Eligibility for Exchange Visitor (J-1) Status. After you receive the DS2019 form, you will need to make an appointment at a U.S. Embassy or Consulate in your country of residence to apply for the J-1 Camp Counselor Visa.

3. **Will Concordia Language Villages pay for the costs I incur for seeking my J-1 visa?**

   No, all costs are the responsibility of the applicant.

4. **I have experience as a sous chef. Is it possible for me to work in Food Service?**

   No, our Exchange Visitor Program does not authorize us to hire Food Service, Healthcare or Maintenance staff from outside the United States.

5. **If I’m a non-US citizen in the US, will Concordia Language Villages obtain work authorization for me?**

   No, obtaining work authorization is the responsibility of the applicant, if the applicant is eligible.

6. **Can I work for you if I’m on an H-1 visa?**

   No, we are not able to hire you. The “H” visa holder is strictly petitioned to work for the organization who petitioned the holder.

7. **I am a non-US citizen attending a university in the US. I already have an F-1 Student visa. Am I eligible to work for Concordia Language Villages?**

   You must contact the Designated School Official at your university for information on how to obtain work authorization.

8. **I am a non-US citizen attending Concordia College with an F-1 Student Visa. Am I eligible to work for Concordia Language Villages?**

   You must visit Concordia’s Designated School Official.
9. Since I am presently in the US on a Visitor Visa (B-2), am I eligible to work at Concordia Language Villages?

No, we are not able to hire you. However, you may apply for a Change of Status with the US Citizenship and Immigration Services to our J-1 visa. The approval process can take at least 90 days.

10. Will Concordia Language Villages pay for the Change of Status?

No, the cost of changing status is the responsibility of the applicant.

11. I am a non-US citizen on a J-1 visa with another program sponsor. Am I eligible to be employed with Concordia Language Villages?

Before you apply for a job at Concordia Language Villages, you must first visit with your current program sponsor to find out if you are eligible to be employed. The program sponsor will guide you on how to obtain work authorization. Important note: It is the responsibility of the applicant to obtain work authorization.

If you have further questions about your eligibility to work for CLV, please contact vilstaff@cord.edu or 1-800-222-4750