Dear Friends of Concordia Language Villages,

I would like to thank our many friends and supporters for another tremendous year at the Language Villages. This year we celebrated the 50th anniversary of our French Language Village, Lac du Bois (est. 1962), that featured summer festivities attended by staff and villagers from all five decades, along with great food, songs, and many memories.

While we all had fun remembering the past, we also took the time to look ahead at what the future could be for Lac du Bois and the Language Villages. I'm pleased that many of the planners of the celebration have agreed to remain involved as we explore enrollment, development, and program opportunities going forward.

Other notable highlights include new programs to assist Dakota language educators in preserving and strengthening their language, STARTALK programs for Russian, Portuguese and Arabic teachers, new soccer programs featuring coaches and referees from Germany at Waldsee, and, of course, another year of welcoming almost 11,000 learners of all ages to our programs to learn a language in a dynamic, educational setting.

We could not begin to have the impact on these learners without the support of the thousands who count themselves friends of the Language Villages. Thank you for your encouragement and for your willingness to be advocates for the importance of responsible, global citizenship.

My very best,

Christine Schulze
Vice President for Concordia Language Villages

The mission of Concordia Language Villages is to prepare young people for responsible citizenship in our global community.

Looking Back, Moving Forward

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Vice President for Concordia Language Villages
2011/2012
Program Highlights

Concordia Language Villages hosted groups of corporate and defense clients for custom culture and language programs.

Portuguese was added to the list of languages supported by STARTALK funding.

In Fall 2011 Portuguese was added to the list of languages supported by STARTALK funding.

In Summer 2011 we welcomed the new President of Concordia College, Dr. William J. Craft, to the Villages.

Lac du Bois celebrated 50 YEARS of French

In 2011 International Day Theme: Become the Change

With pride we sustain a commitment to global education that shines from the children in the Concordia Language Villages to the undergraduates who return from international study and service with lives transformed.

From President Craft’s Inaugural Address, April 2012

26
International students attended Collegetown on the Concordia College campus.

In Fall 2011 Concordia Language Villages hosted groups of corporate and defense clients for custom culture and language programs.

124
Adults, children, and teachers attended a Dakota program at The Forest near Marine on St. Croix, Minn.
**2011-2012 ENROLLMENT**

### 2011 Summer Residential Enrollment by Language

<table>
<thead>
<tr>
<th>Language</th>
<th>Arabic</th>
<th>Chinese</th>
<th>Danish</th>
<th>Finnish</th>
<th>French</th>
<th>German</th>
<th>Italian</th>
<th>Japanese</th>
<th>Korean</th>
<th>Norwegian</th>
<th>Portuguese</th>
<th>Russian</th>
<th>Spanish</th>
<th>Swedish</th>
</tr>
</thead>
<tbody>
<tr>
<td>New (%)</td>
<td>77%</td>
<td>56%</td>
<td>21%</td>
<td>26%</td>
<td>53%</td>
<td>43%</td>
<td>48%</td>
<td>48%</td>
<td>37%</td>
<td>28%</td>
<td>28%</td>
<td>59%</td>
<td>53%</td>
<td>31%</td>
</tr>
<tr>
<td>Returning for 3 or more years (%)</td>
<td>7%</td>
<td>13%</td>
<td>24%</td>
<td>22%</td>
<td>23%</td>
<td>21%</td>
<td>26%</td>
<td>28%</td>
<td>22%</td>
<td>25%</td>
<td>44%</td>
<td>18%</td>
<td>18%</td>
<td>21%</td>
</tr>
<tr>
<td>Total</td>
<td>836</td>
<td>764</td>
<td>552</td>
<td>602</td>
<td>708</td>
<td>708</td>
<td>354</td>
<td>354</td>
<td>354</td>
<td>708</td>
<td>708</td>
<td>708</td>
<td>708</td>
<td>708</td>
</tr>
</tbody>
</table>

### U.S. Geographic Distribution of Summer Youth Enrollment

- **50 States Represented**

### 2011-2012 Academic-Year Programs Enrollment

Concordia Language Villages has become a leader in providing a variety of programming for adults, families, school groups, and the youngest language learners.

- **School Groups**
  - 4,888 participants
  - School groups participate in programs at The Forest in Marine on St. Croix, Minn., as well as at the Turtle River Lake facility near Bemidji, Minn.

- **Day Camps & Pre-K**
  - 758 participants
  - Day Camps are either embedded in existing summer programs or, like the Pre-K programs, offered as part of community education in the Minneapolis/St. Paul metro area.

- **Adults & Families**
  - 1,229 participants
  - Families attend programs in the summer as well as during the academic year.

- **Educators**
  - 59 participants
  - Educator programs include the Master of Education in World Language Instruction offered by Concordia College as well as federally funded programs in Chinese, Arabic and Russian.

### Enrollment Totals

- **Summer Youth**: 3,841
- **Academic-Year**: 6,934
- **Total Enrollment**: 10,775
FINANCIALS

OPERATING FUND (05/01/11 TO 04/30/12)

REVENUE
- Tuition and Fees 9,066,226
- Charter School 600,489
- Retail 313,523
- Transportation 432,303
- Total Revenue $10,412,541

EXPENSES
- Salaries 4,467,153
- Fringe 1,154,511
- Services 2,527,356
- Supplies 400,559
- Cost of Sales 1,052,370
- Equipment 9,822
- Utilities 425,770
- Total Expenses $10,037,541

Balance of Revenue over Expenses $375,000

GIFT INCOME

SOURCE OF GIFTS*
- Business Support 177,350
- Charter School 600,489
- Retail 313,523
- Transportation 432,303
- Total Revenue $10,412,541

EXPENSES
- Salaries 4,467,153
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- Services 2,527,356
- Supplies 400,559
- Cost of Sales 1,052,370
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- Total Expenses $10,037,541

Balance of Revenue over Expenses $375,000

ALLOCATION OF GIFTS
- Capital Funds 37,634
- Endowment Funds 165,811
- Scholarships 726,131
- Program Enhancement and Operating 155,427
- Leadership Fund 725,588
- Total $1,810,991

*For a list of donors in 2011-2012 please visit www.ConcordiaLanguageVillages.org and click on “Support The Villages.”

SUMMER STAFF PROFILE

837
Total Staff
134
International Staff
29
Countries
5
Continents

COUNTRIES

NORTH AMERICA
- Canada 5
- Costa Rica 1
- Guatemala 2
- Honduras 1
- Mexico 14
- United States 703

SOUTH AMERICA
- Argentina 6
- Brazil 4
- Colombia 1
- Ecuador 1

EUROPE
- Austria 2
- Denmark 4
- France 3
- Germany 8
- Italy 5
- Norway 2
- Russia 5
- Spain 2
- Sweden 1
- Switzerland 2

AFRICA
- Burkina Faso 1
- Cameroon 2
- Egypt 2
- Senegal 1

ASIA
- China 19
- Hong Kong 1
- Japan 3
- South Korea 5

*For a list of donors in 2011-2012 please visit www.ConcordiaLanguageVillages.org and click on “Support The Villages.”
Presented to villagers with 5 years of participation in the program.

The World of Friendship Medallion is awarded to individuals who have given outstanding service as a staff member for 10 years.

The Circle of Peace Medallion is awarded to individuals who have given outstanding service as a staff member for 20 years.

The Global Citizen Award is presented to individuals who have given outstanding service as a staff member for 30 years.

This award is presented to individuals who have given outstanding service as a staff member for 35 years.

One staff member was recognized as a staff member for 30 years.

This award is presented to individuals who have given outstanding service as a staff member for 10 years.